

WORKFORCE DEVELOPMENT SERVICES

The following services, at a minimum are available through local One-Stop center. Persons who are unable to find work after a self-directed job search through available job vacancies are then eligible for core services.

Core services. Core services available to adults through the one-stop delivery system include at a minimum:

- * Eligibility determination for all One-Stop programs (including, vocational education, vocational rehabilitation, basic adult education, programs for persons with disabilities, veterans, etc).
- * outreach, intake, and orientation to the information and other services available through the one-stop delivery system;
- * initial assessment of skill levels, aptitudes, abilities, and supportive service needs;
- * job search and placement assistance, and where appropriate, career counseling;
- * employment statistics information, including accurate information as to local, regional, and national labor market areas, including
 - ** job vacancy listings in these labor market areas;
 - ** information on job skills necessary to obtain these jobs and
 - ** information relating to local occupations in demand and the earnings and skill requirements for such occupations; and
- * performance information and program cost information on eligible training service providers (see below), provided by program, and eligible youth activities providers, adult education providers, postsecondary vocational education activities providers and vocational education providers for activities available to school dropouts under the Carl D. Perkins Vocational and Applied Technology Education Act and providers of vocational rehabilitation program activities.
- * accurate information about of supportive services, including child care and transportation, available in the local area, and referral to such services,
- * assistance in establishing eligibility for
 - ** welfare-to-work activities (including Non-Custodial Parent Program)
 - ** other programs of financial aid assistance for training and education programs that

are in the local area; and

- ** follow-up services, including workplace counseling, for participants in workforce investment activities who are placed in unsubsidized employment, for at least a year.

Intensive services.--

In general.-intensive services to adults

- * who are unemployed and are UNABLE TO OBTAIN EMPLOYMENT THROUGH CORE SERVICES; and
- * who have been determined by a one-stop operator to be in need of more intensive services in order to obtain employment; or
- * who are employed, but who are determined by a one-stop operator to be in need of such intensive services to obtain or retain employment that allows for self-sufficiency.

Types of services.--Such intensive services may include the following:

- * Comprehensive and specialized assessments of the skill levels and service needs of adults, which may include
 - ** diagnostic testing and use of other assessment tools; and
 - ** in-depth interviewing and evaluation to identify employment barriers and appropriate employment goals.
 - ** Development of an individual employment plan, to identify the employment goals, appropriate achievement objectives, and appropriate combination of services for the participant to achieve the employment goals.
- * Group counseling. (This is often through a "Job Club" support and intensive job search mechanism
- * Individual counseling and career planning.
- * Case management for participants seeking training services under paragraph (4).
- * Short-term prevocational services, including development of learning skills, communication skills, interviewing skills, punctuality, personal maintenance skills, and professional conduct, to prepare individuals for unsubsidized employment or training.

Training services.

Training services can be provided to adults who:

- * who have met the eligibility requirements for intensive services AND WHO ARE UNABLE TO OBTAIN OR RETAIN EMPLOYMENT THROUGH SUCH SERVICES;
- * who after an interview, evaluation, or assessment, and case management, have been determined to be in need of training services and to have the skills and qualifications to successfully participate in the selected program of training services;
- * who select programs of training services that are directly linked to the employment opportunities in the local area involved or in another area in which the individual is willing to relocate;
- * who are determined to be eligible in accordance with the priority system, if any for providing training services.

Training services are limited to individuals who

- * are unable to obtain other grant assistance for such services, including Federal Pell Grants; or
- * require assistance beyond the assistance made available under other grant assistance programs, including Federal Pell Grants